If you are an experienced successful senior academic leader, able to survive and thrive in an entrepreneurial, goal-directed environment, Lake Superior State University (Lake State; www.lssu.edu) offers an unparalleled opportunity to make a difference as its new Provost and Vice President for Academic Affairs (VPAA). The new Provost/VPAA will work closely with incoming President Rodney L. Lowman to help the University rise to its next level of excellence.

Lake State is a 4-year comprehensive institution with two regional centers and limited graduate offerings. With a full-time faculty of approximately 125, the University offers a broad variety of academic and student enrichment programs. As the University’s Chief Academic Officer, the Provost/VPAA is responsible for leading all academic programs accreditation, the library and other academic support areas. The University aims to increase its student enrollments, to clarify and develop its institutional “brand” and to enhance the visibility and academic excellence of all programs. As CAO, the Provost/VPAA will be responsible for growing the academic programs in size and academic stature.

The University currently enrolls about 3,000 students on a beautiful historic campus located in Michigan’s oldest city, just across the water from Canada. Its location is readily accessible to three Great Lakes: Superior (the world’s 2nd largest), Huron and Michigan. The pristine environment of Michigan’s Upper Peninsula combine with a 4-season climate, a wide array of outdoor recreation options, caring, committed colleagues and affordable cost of living to make for high quality of life and affordable living. The University aims for academic excellence and the full development of its students. With about 10% Native American students and many Canadian students, the University offers special multicultural and international opportunities.

**Desired characteristics include:**
- High energy, action oriented academic leader with a proven ability to grow academic programs in size and quality;
- Senior leadership experience at the level of Dean or higher;
- Ability to constructively create institutional change, to work across boundaries and to provide goal-directed service oriented leadership;
- Earned doctoral degree with teaching and scholarship qualified for appointment at the full professor level in one of the University’s areas of study;
- Successful experience managing budgets;
- High tolerance for ambiguity, change, growth and development; and
- Ability to work effectively on a senior management team and to support the University’s and President’s objectives.

For a full profile of the position, consult the Lake State Web site. Applications (consisting of a cover letter addressing qualifications for this position, a current CV, and names and contact information of five references) will be considered until the position is filled but should preferably be submitted by December 3, 2007 to humanresources@lssu.edu. Lake State is an EEO/AA employer; applications from women and members of under represented groups are welcomed.